



CSR COMMITMENT CHARTER

Since its creation, Giron has placed environmental, social and economic issues at the heart of its development. Aware of our responsibility, we have structured our CSR commitment around five key themes, which guide our actions and promote a positive and sustainable contribution.

Optimising our CSR governance and performance monitoring

INTEGRATION ## MONITORING ## SHARING



Enhancing the safety and well-being of our employees

SECURITY ## TRANSMISSION ## LIFE QUALITY

Reducing our environmental impact

RESOURCE MANAGEMENT ## REDUCTION ## CIRCULAR ECONOMY



Establish responsible practices with our suppliers and customers

ETHICS ## PARTNERSHIP ## QUALITY

Supporting local initiatives and involving stakeholders

SOLIDARITY ## COLLABORATION COMMUNITY I ## INVOLVEMENT



Giron wants to share its CSR commitment with all its stakeholders and encourage them to adopt similar approaches.

